

EIN Equilibrium Initiative Nigeria 2025–2030 STRATEGIC PLAN SUMMARY

STRATEGIC OVERVIEW

EIN's 2025–2030 strategy is anchored in the belief that sustainable change for LGBTQI+ youths in Nigeria requires combining immediate crisis response with long-term systemic transformation. Across five years, EIN will deepen its programming in the Middle Belt and Niger Delta while expanding its national and international footprint building a resilient movement for queer rights in West Africa's most populous nation.



OUR STRATEGIC PILLARS

1

PROTECTION & LEGAL JUSTICE

Scale up legal aid and rapid response services to protect queer youths from criminalisation and violence. Expand the paralegal network and ADR model across new geographies, targeting 500+ legal cases resolved by 2030.

2

ADVOCACY & POLICY CHANGE

Influence legislative and policy frameworks at local, national, and international levels. Strengthen stakeholder coalitions, support decriminalisation efforts, and build alliances with regional human rights bodies. Target: 1,000+ stakeholders engaged annually by Year 3.

3

HEALTH, WELLBEING & SAFE SPACES

Expand SRHR programming, psychosocial support, and safe shelter access. Train 100+ psychosocial counsellors, develop sustainable safe house infrastructure, and reach 10,000+ individuals with health and mental wellness services by 2030.

4

EVIDENCE, RESEARCH & KNOWLEDGE

Establish EIN as a leading producer of LGBTQI+ data and research in West Africa. Publish annual surveys and policy briefs, host research convenings, and feed evidence into national and international advocacy. Target: 5 major research publications per year.

5

INSTITUTIONAL RESILIENCE & RESOURCE MOBILISATION

Strengthen EIN's organisational infrastructure, diversify funding streams, and grow staff and volunteer capacity. Develop a sustainable local fundraising base alongside international donor partnerships, reducing dependence on any single source of funding.



KEY 5-YEAR TARGETS (2025-2030)

10,000+

People reached with integrated services

500+

Legal cases supported

25+

Research & policy publications

2,000+

Stakeholders engaged nationally & internationally

100+

Psychosocial counsellors trained

6

States with active EIN programming

STRATEGIC PRINCIPLES

Community-Led

All programming is co-designed with and led by queer youths in target communities.

Evidence-Driven

Robust MEL systems ensure adaptive management and continuous learning.

Safety-First

Security considerations shape every intervention in Nigeria's high-risk environment.

Intersectional

Programming addresses overlapping identities, gender, class, region, and disability to leave no one behind.

Movement-Building

EIN contributes to the broader West African LGBTQI+ rights ecosystem through coalitions and knowledge sharing.

Accountable & Transparent

Regular public reporting, stakeholder feedback, and ethical safeguards underpin all activities.

Equilibrium Initiative Nigeria

In one of the world's most challenging legal environments, Equilibrium Initiative Nigeria provides a critical lifeline for queer communities. Through rapid-response legal aid, we have achieved a 190% case resolution rate, ensuring that individuals facing criminalization and harassment receive timely protection and justice. Our work has included coordinating legal response efforts that secured the release of over 200 LGBTQ+ individuals in one of the most high-profile mass arrests in Nigeria, demonstrating our ability to mobilize strategic litigation and crisis advocacy at scale.

Beyond legal defense, we deliver comprehensive mental health and psychosocial support services across the Middle Belt and Niger Delta, addressing the trauma and vulnerability experienced by queer youth in hostile environments. We also built one of the most robust shelter and emergency housing programs for LGBTQ+ individuals in Nigeria, providing safe accommodation, crisis stabilization, and pathways toward long-term resilience.



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